



Technical Standards - Sterile Processing Technician

1. Environmental Conditions:
 - Primarily an inside working environment
 - Floors may be concrete, carpeted, or tiled
 - Florescent lighting
 - Ability to work with chemicals and detergents
 - A latex-free work environment is not guaranteed
 - Exposure to communicable diseases
 - Exposure to toxic substances
 - Exposure to odors (i.e., chemicals, perfumes, etc.)
2. Physical Requirements:
 - Ability to distinguish color
 - Possess visual acuity at normal range with or without correction
 - Ability to grip, grasp, and manipulate instruments, supplies and equipment with speed, possess good manual and finger dexterity, and good eye-hand coordination
 - Ability to reach above shoulder level, stoop, crouch, and kneel
 - Ability to push/pull with 50 pounds of force
 - Ability to ambulate/move around without assistive devices (includes climbing, balancing, and stooping)
 - Ability to walk the equivalent of 3 miles per shift
 - Ability to hear at normal level with or without assistive devices
 - Ability to speak in normal tone
 - Ability to move/lift objects weighing up to 50 pounds
 - Ability to carry objects weighing up to 30 pounds
 - To be free of communicable diseases and chemical abuse
 - Ability to meet health requirements
 - Able to wear protective attire for long periods of time
3. Mental and Emotional Requirements:
 - Ability to focus
 - Ability to be flexible and adjust to change
 - Ability to cope with various degrees of stress
 - Ability to cope with confrontation
 - Ability to cope with anger/fear/hostility of others in a calm manner
 - Ability to contribute to problem resolution
 - Ability to adapt to shift work
 - Ability to prioritize multiple requests in stressful situations
 - Ability to independently initiate an activity and see it through to completion
 - Ability to use critical thinking skills to acquire, process information, and generate appropriate responses

- Ability to manage time, prioritize, organize, and make appropriate judgment decisions
 - Ability to accept criticism and project a professional, friendly, helpful demeanor
 - Perform basic computer functions
 - Possess short- and long-term memory sufficient to perform tasks such as, but not limited to, mentally tracking surgical supplies and performing anticipation skills intraoperatively
 - Completes accurate, consistent paperwork
 - Ability to use checklists, etc. to ensure that small details are not overlooked
 - Follows all policies, procedures, and safety/security measures
 - Work requires little or no checking
4. Communication Skills:
- Ability to read, write, and speak basic English
 - Ability to respond appropriately to customer/co-worker
 - Interact with diverse populations
 - Maintain confidential information
 - Ability to communicate only the facts to recipients or to decline to reveal information
 - Writes down important details in messages or communications so the details are not lost or forgotten
 - Demonstrate the use of positive coping skills under stress
 - Demonstrate calm and effective responses, especially in emergency situations
 - Exhibit positive interpersonal skills during patient, staff, and faculty interactions

I am able to perform all functions related to the technical standards pertaining to the role of a sterile processing technician.

Printed Name

Signature

Date