

Triton College Strategic Plan

Process and Structure

Operational Elements of the Strategic Plan

Focus Areas

- Taken from the 21st Century Commission Report, *Reclaiming the American Dream*
- “Bones” of the document - provide the structure of strategy
- Remain the same for length of plan (5-7 years)

Strategic Directions

- Broad, guiding principles
- Remain the same for length of plan (5-7 years)

Actions

- Actionable items/projects under each tactic that can be measured and tracked for completion
- Can vary over years (previous actions modified, additional actions added, etc.)

Roles and Responsibilities

Action Champion

- Individual within the organization’s whose day to day functions closely tie to the achievement of the action
- Responsible for coordinating efforts to accomplish this action
- Annual goals and priorities are informed by the actions assigned

Departments

- Most actions require involvement of multiple departments to accomplish milestones
- Should engage in regular cross-departmental work and communication on the action item

Committees

- Serve in an advisory capacity to Action Champions by providing multi-perspective feedback

- Champions or other departmental representatives provide updates to committees regarding progress on action items
- While actions do not dictate committee work, they inform the committees' annual goals and priorities

President's Cabinet

- Strategic planning core team
- Reviews proposed changes to plan and budgetary requests for coherence, cohesion, and fiscal soundness

College Council

- Strategic planning steering committee
- Facilitates communication on the strategic plan
- Helps to overcome stagnation, trouble-shoot issues, and ensure multi-perspective feedback
- Monitors progress via two methods:
 - Updates on the operational progress of action items through its Operational Assembly and Academic Senate reports
 - Updates on the plan's reporting process, reporting results, and plan updates through standing Institutional Planning agenda item